

**Applicant -** \_\_\_\_\_

Reference 1 - \_\_\_\_\_

1. How long have you known the applicant ? (see if this matches what the applicant says)

=>

2. In what capacity have you known the applicant (personal, business, etc.)?.

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3. In your own words, how would you describe the applicant?

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4. To the best of your knowledge, has he ever been in trouble with the law (yes or no) ?

=>

5. If yes, can you offer any details?

=>

6. Have you ever been in a high-stress situation with him ? If so, how did he handle himself ?

=>

7. What do you think about him being a (firefighter, EMT, fire police, etc.) ? Do you think that he's likely to be successful ?

=>

8. Is there anything else you'd like to offer us about the applicant?

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Reference 2 - \_\_\_\_\_

1. How long have you known the applicant ? (see if this matches what the applicant says)

=>

2. In what capacity have you known the applicant (personal, business, etc.)?.

=>

3. In your own words, how would you describe the applicant?

=>

4. To the best of your knowledge, has he ever been in trouble with the law (yes or no) ?

=>

5. If yes, can you offer any details?

=>

6. Have you ever been in a high-stress situation with him ? If so, how did he handle himself ?

=>

7. What do you think about him being a (firefighter, EMT, fire police, etc.) ? Do you think that he's likely to be successful ?

=>

8. Is there anything else you'd like to offer us about the applicant?

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Reference 3 -

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1. How long have you known the applicant ? (see if this matches what the applicant says)

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2. In what capacity have you known the applicant (personal, business, etc.)?.

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3. In your own words, how would you describe the applicant?

=>

4. To the best of your knowledge, has he ever been in trouble with the law (yes or no) ?

=>

5. If yes, can you offer any details?

=>

6. Have you ever been in a high-stress situation with him ? If so, how did he handle himself ?

=>

7. What do you think about him being a (firefighter, EMT, fire police, etc.) ? Do you think that he's likely to be successful ?

=>

8. Is there anything else you'd like to offer us about the applicant?

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