

UNION CENTER FIRE COMPANY

BOARD OF DIRECTORS MEETING

May 3, 2012

PRESENT: M. Henry, W. Miga, B. Dieffenbacher, K. Miga, M. Belensky, A. Green

NOT PRESENT:

PESH policies:

- Blood- borne pathogen “policy” is a CFR Labor Law that is to be published in a binder in the stations and also published on the web site. Wes will put together a policy statement that it is our policy to follow the CFR Labor Law 1910-1030 (attached).
- Exposure control policy statement will be similar to the one for blood-borne pathogens.
- Fire Brigade has to be revisited to determine what courses auxiliary and business members need (if any). CentreLearn will take care of keeping track of OSHA class hours. Organizational statement under III. Membership will read “In accordance with the bylaws.....which are copied here for reference purposes.”
- Wes has decided to make separate PESH policy section in our policy manual to keep them separate from our company policies.
- We will replace the sexual harassment policy from PESH with one from Mang, which is a better one.
- We will review the workplace violence policy completely at a later date, but will sign off on it for now.

Tobacco policy: Wes will look at the NYS tobacco laws and will write a board policy regarding smoking in the station and apparatus.

Information disclosure policy:

OSHA

Physicals.

Respectfully submitted by **Karen S. Miga**

